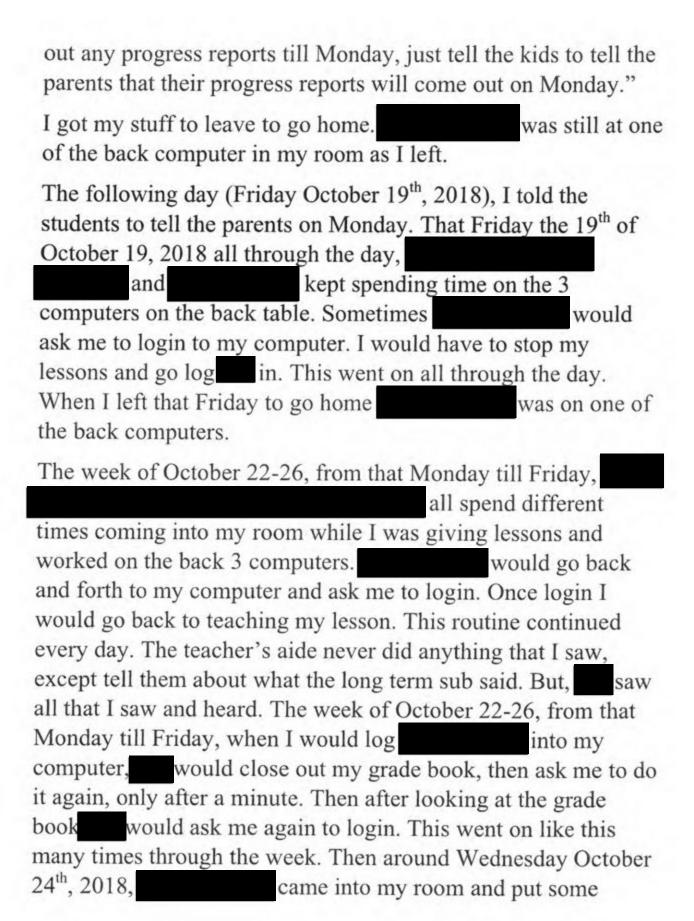
James Oliver

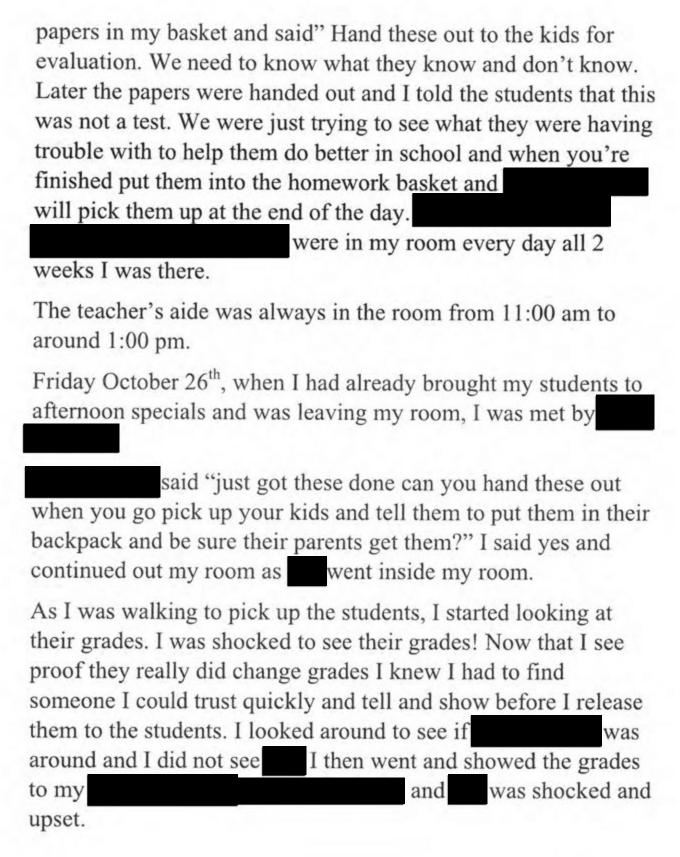
2nd Grade Teacher

On October 18 th a Thursday, my 4 th day there,
I think is a , came into my room, and reminded
me we need to get the progress reports out and asked if I knew
how. I said yes. then proceeded to ask me to login
to my computer. As I logged in, went ahead and
proceeded to open the grade book up in infinite campus. I went
back to study my next lesson as it was my prep period.
remarked we need to get these printed and handed out
tomorrow to bring home. As looked at the progress report
remarked how low the kids were and printed out the
progress report. then called on radio and said
was in room and to come see the report.
and came in to my room a short time later.
had the progress report spread out on the desks.
was standing up over the desk looking at the
progress report. was sitting down at the desk
facing me as I was standing behind The teacher's
/(T. 1.)
aide come to look and sat down next to
group of individuals are: myself, the
and the teacher's
aide in my classroom.
out D's and F's. I have never seen so many." and
replied "we can't show that."
7 T

not made any progress from the 1st of the year. The sub already has all the grades for the progress report already." said, "Yes, told me the same thing." said "we can't send these grades out. We can't show that there is no improvement since the beginning of the year and we don't want the parents to see this either." Then, said "I agree." said "can we find some grades that they did do well on and use them?" said "how are we going to average out the bad grades to look like good grades?" said "don't worry about that now, let's just get some good grades out to bring those up." and continued on with "we can always put them back after we have sent out the progress reports to the parents. asked to look in their workbooks to see if there were any problems or pages that we can use for a test. looked and said" Almost all of the pages are not filled in". said are these computers working back here"? all went to the 3 computers on the back table along the back wall. I told them I had to go pick up my kids. The teacher's aide had already left for the day. When I came back to my classroom to get my stuff ready to go was still in my room. said "don't send home,

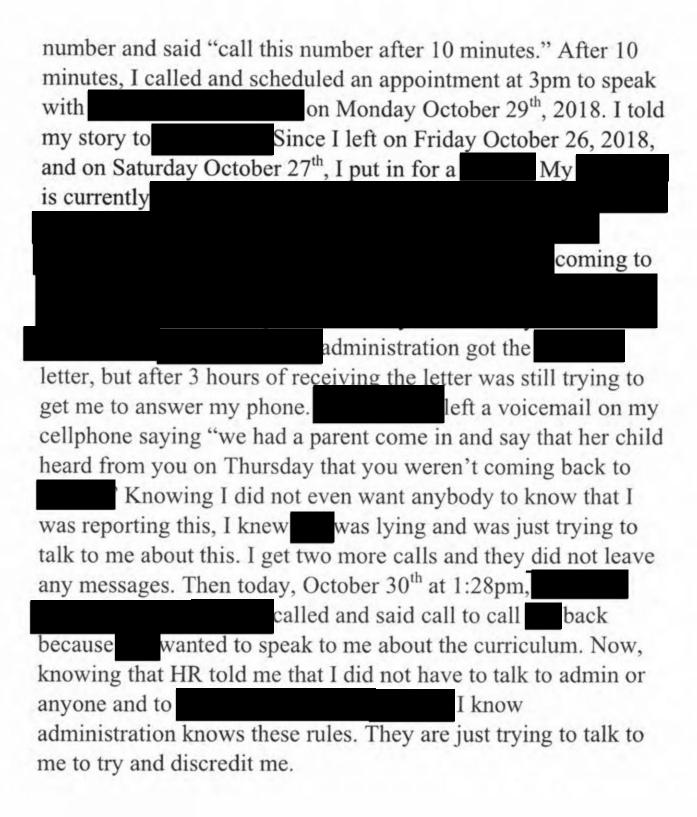
The teacher's aide said "yes, the long term sub said they have

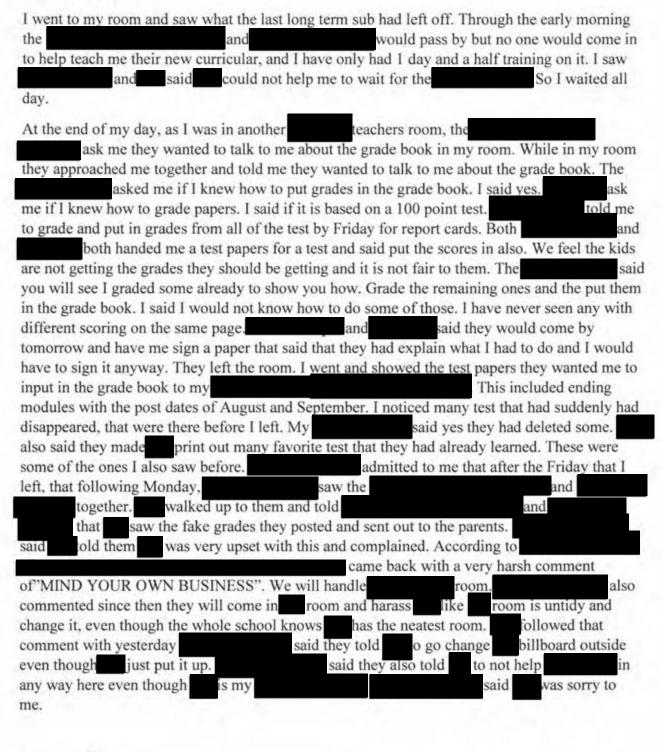






"how can their progress report show I said to D's and F's and now show A, B, and C's? I saw maybe 1 F and just a couple of D's." said "Yeah, I heard one of your students shouting out "I got all A's and B's!" I never got that before." continued on saying "I wish I could add grades to some of my low students." then told me "they are trying to set you up. They had you login with your username and password to make it look like you did it. You need to talk to your Union Rep. immediately. "I said I can't touch that computer or even come back here unless I report it. I replied "I also need to tell the parents that I did not post these grades or even grade them. In fact, I have not given 1 test paper out or even graded 1 paper since I have been here these past 10 days. I never even seen any test by any students, just an evaluation paper. Knowing this I have to report it." I then went teacher that has the room next to and talked to another also agreed about what said me. about trying to set me up and that I need to talk to my Union used before, gave me a Union Representative Rep. that evening, but I tried to call and speak with had a voice message saying that was out of town, so I left some voice mails explaining a lot of issues at Monday, when the Union was open, I made explaining the problem. some calls to a Union Rep. said "let me call someone." then gave me a





January 9th 2018

Vice Principal came into my room the morning of Jan 8th, 2018. They again approached me at my desk up close. I told them I still don't know the new

curricular any more than my 3rd day. They just showed me a new observation typed out that was 4 times longer than the same original one typed out the 2nd week I was there but now a lot added over 2 months ago.

(This was typed out and I was observed after I refused request to help grade the fake test papers). said I had to sign it so I did. They left. Afternoon time before leaving next to me said that three teachers she knows at the school, came up to and ask why were so badly said because told on them and confronted them about it, because had to show chair as soon as way it.

January 9th 2019

Still no training.

At the end of the day I was called to the office. When I got there I discussed the hard time I was trying to learn to grade the papers with different grading systems if I could have help to make the deadline. responded back "well you were out so long". I said, "but my

responded 'Well guess that is what happens when you stay out so long and you have to grade all your papers. My response was, "I am so sorry it took so long for my and just said try to have those done by Friday.

January 10th 2019

Still no training.

Entered my room late and handed me a Notice of Investigated Interview.

Said you can read it and we can't tell you any information about it. I said can I have a representation. They said there is the time and you will have to make those arrangements yourself. It said "I embarrassed a student yesterday. I said "I would never do that". Signed it and they left.

James Oliver